



## Health and Safety Policy Statement

Dated: 21/05/2026

## HEALTH AND SAFETY POLICY STATEMENT

It is the policy of **Phelan Construction Ltd** to ensure, so far as is reasonably practicable, the health, safety and welfare of its employees and the health and safety of other persons who may be affected by its activities. The organisation will take steps to ensure prevention of injury and ill health and to continually improve its OH&S management/performance; plus, its statutory duties and other requirements to which the company guarantees are always met.

The scope of the OH&S management system includes all activities undertaken by company employees whilst on company business (including travelling) and others working under the control of the organisation.

### The Organisation's Responsibilities

The organisation will ensure that:

- all processes and systems of work are designed to take account of health and safety and are always accurately supervised.
- a senior manager maintains specific responsibility for health and safety.
- OH&S documented objectives are established implemented and maintained at relevant functions and levels within the organisation and are consistent with this policy.
- this policy is communicated to all persons working under the control of the organisation and is available to interested parties.
- competent people are appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the organisation.
- all employees are consulted on matters relating to health, safety, and welfare.
- adequate facilities and arrangements will be maintained to enable employees to raise issues of health and safety.
- each employee will be given such information, instruction, and training as is necessary to enable the safe performance of work activities.
- all arrangements are brought to employees' attention, are monitored, and reviewed to ensure that they are effective.

### Employees' Responsibilities

Employees must ensure that they:

- co-operate with management to enable all statutory duties to be complied with.
- take reasonable care of their own health and safety and the health and safety of others who may be affected by their acts or omissions.
- familiarise themselves with the health and safety arrangements that apply to them and their work functions.

Full details of the organisation and arrangements for health and safety will be set out in the remainder of this document.

Signed on behalf of Phelan Construction Ltd



**Danny McGowan - Director**  
**21/05/2026**