



Sustainability Policy

Dated: 17/03/2026



SUSTAINABILITY POLICY

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1.0 SCOPE

Phelan Construction accepts that it must work to preserve the environmental sustainability of the planet, at all levels of its operations – in its own practice, as a participant in a community of practice, and as a participant within the UK construction industry.

Phelan Construction aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, volunteers, and users at all levels.

Phelan Construction is committed not only to complying with applicable law in all its operations but to minimise risks and impacts through the development of robust and documented systems to implement, measure, monitor, and disseminate excellent environmental performance both within its operations and to the broader community.

2.0 PURPOSE

This Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound environmental practice in our operations. The policy sets out the organisations procedures for sustainable procurement and operations.



3.0 RESPONSIBILITIES

3.1 Environmental Advisor

To provide support and training to employees on the issue of sustainability within the organisation

Advising on where sites and the company can improve sustainable performance.

3.2 Site Managers

- It is the responsibility of the site manager to ensure compliance with this procedure.
- To provide regular feedback to BREEAM assessors where required.
- To ensure sustainably practices are used and monitored on site.
- Minimise the wastage of materials on site.
- Submit site specific monthly environmental/sustainability KPI's to the SHE team.
- Encourage sub-contractors to adopt sustainable practices on site.

3.3 Company Employees

- Ensuring they understand the importance of sustainability across the company.
- Understanding the company's sustainability policy.
- Awareness of sustainably when carrying out their activities.

3.4 SHE Team

- Communicating sustainability at site level and across the wider business.
- Ensure training is provided and recorded for all appropriate employees with additional training being carried out where there are any changes or new requirements in respect of sustainability.
- Changes in legislative requirements are communicated to staff as soon as practicable.
- Offering advice on sustainability when carrying out site inspections.



4.0 PROCEDURE

WATER SUSTAINABILITY.

Phelan Construction aims to implement water sustainability measures to reduce its water footprint, including:

- Monitor and minimise the site water consumption.
- Review opportunities for reducing the use of mains water and install alternative water systems on sites where possible.
- Promote water efficiency practices to all the sub-contractors and clients.

ENERGY SUSTAINABILITY

Phelan Construction aims to implement energy sustainability measures to reduce its carbon footprint including:

- Monitor and minimise the site electricity consumption.
- Implement the best available energy technology for site buildings and in existing structures wherever possible and affordable.
- Promote electricity efficiency practices and reduction of the company's carbon footprint a stakeholders/client.

SUSTAINABLE WASTE MANAGEMENT

Phelan Construction aims to implement sustainable waste management, including:

- Minimise (reduce and/or recycle) the companies waste at all sites.
- Use recycled products wherever feasible.
- Support opportunities for sustainable procurement by purchasing products and contracting services that will assist where possible in reducing the companies environmental impact.
- All wood used on site shall be FFS certified.
- Where possible all items shall be procured from companies which are ISO14001 certified.
- Implement sustainable procurement plans for each site.
- Identify and minimise hazardous wastes.
- Apply systems for safe and environmentally responsible disposal of wastes.
- Report site monthly waste usage for each site.
- Set site specific waste targets.



SUSTAINABLE PROCUREMENT

Phelan Construction promotes sustainable procurement, including:

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- All wood used on site shall be FFS certified.
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COMMUNICATION.

PhelanConstruction features environmental and sustainability concerns in the context of the company's communications, including:

- Stakeholder and media engagement.
- Staff involvement – encourage staff to play a greater role in the implementation, maintenance and assessment of the policy.

MONITORING AND LIAISON

Phelan Construction monitors environmental and sustainability concerns across the company, as follows:

- Liaise and facilitate representation within the companies' departments, sections and divisions to promote implementation of this policy in terms of the principles governing it.
- Advise on general programmes or projects related to environmental and sustainability concerns.

MONITORING AND REVIEW

- Monthly waste usage and KPI performance for each site shall be collated into a report which is send to senior management.
- A yearly report will be published to assess the environmental performance of the company and suggest areas where the company can reduce its environmental impact.
- Yearly reporting of the companied CSR policy and measures to increase the company's sustainability performance.
- This policy shall be reviewed on a yearly basis.



6.0 MANAGEMENT OF SUSTAINABILITY ON SITE

- Adapt the use of an aspect and impact register to identify sustainability issues such as procurement of labour and materials.
- Establish controls to implement sustainable management of labour and materials procurement.
- Conduct routine inspections, to measure compliance with the above stated duties.

7.0 CREATING SUSTAINABLE COMMUNITIES

Contribute to social and economic regeneration by employing and nurturing a committed, skilled and adaptable workforce, working in an environment of zero accidents and incidents with appropriate arrangements for education and training, employment, health and safety.

Respect local People and Places, by involving and engaging local communities in our works through Considerate Constructors Scheme registration.

Exceed community benefits targets by employing local and vulnerable persons in areas where we work.

Signed on behalf of Phelan Construction:



Daniel McGowan – Director.

